

Aberdare Community School

Ysgol Gymunedol Aberdâr



Toilet Policy

Date Adopted	21st September 2022
Signature of Headteacher	<i>Lucretia Morgan</i>
Signature of Chair of Governors	<i>St Brigid</i>
Date to be reviewed	September 2023

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Aims

- To maximise access to learners' toilet facilities during the day to promote the health, wellbeing and learning opportunities of all learners.
- To provide good quality toilet facilities throughout the school.

Rationale: Why we are writing this policy?

- The school recognises that well-maintained toilet facilities, where learners feel comfortable and safe and to which they have open access throughout the school day, are essential for health, wellbeing, and learning.
- We value and respect our learners and want them to be able to benefit from good provision and practice.

Expectation: learner responsibility

- Learners will only ask to use the toilet when it is essential. No learner will access the toilet unless necessary.

Objectives: What do we want to achieve?

- To ensure that this policy is both accepted and upheld by the whole school community - school management, staff, learners, governors, parents, site manager, cleaning and ancillary staff.
- To keep all toilets open and available to learners as often as possible throughout the school day.
- While learners can use toilet facilities at break and lunchtimes if they need to, we ensure learners have access at all times. We recognise that toilet needs are highly individual and do not conform to regimental timetables. At secondary level, to cut down on the need for learners to leave lessons, we will provide regular and frequent enough toilet breaks (every 60 minutes) at lesson changeover as there are a number of toilet facilities on each floor of the school. We recognise that some learners only feel comfortable going to the toilet when others are not around and will allow children to quietly leave class with a toilet pass when necessary, in order to use the toilet without adverse comment. [The learners may be required to sign for a key in order to gain access to the disabled toilet (if necessary).]
- To ensure that the toilet and washroom facilities are suitable for the range of anticipated users, including learners with disabilities and special needs, with adequate lighting, fixtures and fittings.
- To ensure the toilet and washroom facilities cater for the needs of all learners from ethnic and religious communities, and ensure these needs are met in a sensitive, informed and appropriate manner.
- To ensure that the toilet facilities provide visual and aural privacy for users, ensuring a spare supply of cubicle door locks.

- To ensure that all toilet areas have properly maintained supplies at all times of warm and cold water, soap, hand drying facilities and toilet tissue in dispensers, provided at a convenient height.
- To ensure sanitary disposal units in all female cubicles, serviced on a regular basis and to provide sanitary dispensers in female toilet blocks (where applicable).
- To implement and maintain an effective toilet cleaning, supervision and inspection regime to ensure proper standards of provision and cleanliness, throughout the school day.
- To locate drinking water supplies and outlets in safe and appropriate locations, and not in toilet areas.
- To actively seek the views of the whole school community in relation to any concerns about toilet provision and access issues (ensuring a child friendly procedure for learners to report deficiencies or problems) and to respond seriously to these and deal promptly with any problems highlighted by the learners.
- To actively consult and involve the learners in managing the toilets (via the School Senedd).
- To encourage learners to respect the toilets and each other (via the School Senedd, in PSE lessons and in form time).
- To regularly include toilet management issues in all appropriate School Senedd, staff and governor meetings.
- To implement and maintain annual reviews of the policy to monitor that it is being adhered to and remains relevant.

Notes

- This policy document was produced in consultation with learners, parents, school staff, governors and the school nurses.
- The school actively supports the provision of open access to well-maintained, clean, private and safe toilet facilities throughout the school day.
- If it is noted that a learner regularly needs to visit the toilet during lessons, then the Progress Leaders may consult the learner and his/her parents in order to ensure that the learner's needs are being met.